

Graduate/Trainee Transport Planner

Why join i-Transport?

We're a specialist transport planning consultancy with five offices across the UK (Basingstoke, Leeds, London, Manchester, Solent) and around 75 team members. Each year, we welcome graduates/trainees into our team to help deliver diverse and exciting development projects nationwide. Many of our team have grown with us, progressing into senior roles - including five of our current senior management team who started as i-Transport graduates/trainees.

Our work spans a wide range of projects - from gallery extensions to Garden Villages, ports, and even a Ryder Cup-standard golf course. Transport planning is one of the most debated aspects of new development, and our work helps shape layouts that prioritise active travel and improve connectivity within communities. Key to this is an analytical and constructive approach to assessing the transport network. Collaboration is at the heart of everything we do, working closely with stakeholders, local authorities, and multidisciplinary teams.

This is an exciting time to be a transport planner. With changing travel patterns, and a growing focus on visioning and sustainability, our industry is evolving rapidly. At i-Transport, you'll help create innovative transport solutions that address climate, public health, and accessibility challenges while supporting thriving communities.

We invest fully in our graduates/trainees, who we see as the future of our business. Our comprehensive Development Programme combines technical training, real-world experience, and professional accreditation support, providing a solid foundation for your long-term career. To learn more, visit our website.

What is the role?

As a Graduate/Trainee Transport Planner, you'll work closely with our experienced team, gaining hands-on experience on a variety of development projects. This entry-level position offers an excellent opportunity to grow your skills and contribute to shaping communities nationwide.

Key Responsibilities:

- Understand the needs of clients, stakeholders, and the opportunities and challenges associated with development projects.
- Learn about the planning process and key policy documents (e.g., NPPF, Local Transport Plans, Decarbonisation Strategy).
- Assist with data collection, including traffic counts, travel surveys, census data, and GIS mapping.
- Conduct accessibility reviews to assess opportunities for active and sustainable travel modes and prepare clear visual summaries.
- Estimate trip generation for developments, predict travel modes, and assess the impact on transport networks.

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- Use industry software to model junctions and evaluate traffic flow and network capacity.
 - Contribute to the preparation of technical documents, such as Access Appraisals, Travel Plans, Transport Assessments, and Environmental Statement chapters.
 - Critically review information, ask questions, and propose potential solutions to challenges in collaboration with project managers.
 - Develop positive working relationships with clients, architects, planners, and highway authorities.
 - Participate in business development activities, including networking and engaging with LinkedIn.
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Who are we looking for?

We're looking for an enthusiastic and motivated individual with a genuine interest in transport planning. The ideal candidate will have:

- Excellent written and verbal communication skills, with the ability to convey technical information clearly and concisely.
 - Strong analytical skills and proficiency in quantitative analysis and data presentation (ideally including Excel and ArcGIS).
 - The ability to work independently and collaboratively in a fast-paced environment while managing multiple tasks and deadlines.
 - Attention to detail and a commitment to quality, including personal responsibility for checking your work.
 - Strong interpersonal skills to build positive relationships with colleagues and clients.
 - A willingness to collaborate with other disciplines and stakeholders (e.g., architects and planners).
 - Personal drive and a commitment to ongoing learning and professional development.
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What do we offer?

- Competitive salary and discretionary bonus.
 - Collaborative and supportive work environment: with regular opportunities for growth and advancement.
 - Comprehensive training and development programme: including mentoring, structured internal training, and opportunities to attend external courses, ensuring you build the skills and confidence to progress your career.
 - Graduate network: connect with peers through quarterly emerging professional meetups across the business.
 - Regular social events.
 - Comprehensive benefits package: including pension, health and wellbeing support, season ticket loan, cycle-to-work scheme, EV salary sacrifice scheme, and professional memberships.
 - Hybrid working: flexible arrangements combining office and remote work.
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- Leave flexibility: the option to buy or sell annual leave.
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Join our leading transport planning consultancy and be part of a dynamic team supporting diverse development projects nationwide. Benefit from hands-on experience and a tailored Development Programme designed to nurture your skills and career growth. Collaborate with experienced professionals, engage stakeholders, and contribute to innovative transport solutions. Enjoy competitive salary, comprehensive benefits, and a supportive work environment with opportunities for advancement. Apply now and take the next step in your career with i-Transport.

How to apply

To apply for this role, please submit the following:

- Your CV, highlighting your academic achievements and any relevant work experience.
- A covering letter, explaining your interest in transport planning and why you'd like to join i-Transport, and your preferred office location (Basingstoke, Leeds, London, Manchester, Solent).

As part of the selection process, shortlisted candidates will be invited to attend a Graduate Recruitment Day, where you'll have the opportunity to learn more about i-Transport and take part in assessments, including interviews.

Email your application to earlycareers@i-transport.co.uk with the subject line: **Graduate/ Trainee Transport Planner Application – [Your Name]**.

Applications close on 31 January 2026.

Applicants for this role must have the permanent right to work in the UK, we do not sponsor employees, we recruit for the long term, and invest in our graduates and the graduate scheme, and therefore those with graduate visas or fixed terms visa dependant on others such as spousal visas will not be considered for this role.