

Our Graduate Development Programme

At i-Transport we fully invest in our graduates, who we see as the future leaders of the business. We have tailored a comprehensive Graduate Development Programme that combines the training, experience, support and encouragement necessary to kick start a rising career. Our development programme covers technical and soft skills, and professional accreditation. The key elements are:



Mentor

You will have an experienced mentor who will support you through regular one-to-one sessions and using our bespoke training matrix. As you progress through the business you will have the opportunity to become a mentor.

Project Experience

You will get involved in a wide range of project work from day one, and will work directly with highly experienced senior members of staff, including attending site visits and meetings.



CPD

We will support your continued professional development with monthly seminars on the hot topics in the sector.



Appraisals

We hold annual appraisals with six-monthly reviews to identify performance objectives and competencies/skills for development.



Technical Development

Through on-the-job teaching and any appropriate transport planning software training.



In House Training

You will join our workshop series that spans your first two years and covers the keys areas of knowledge.



External Courses

You will be invited to attend the popular 20-week lecture series 'Principles of Traffic and Transport' and relevant external training courses.



Professional Qualification

All our graduates are supported towards a relevant and recognised professional qualification, including full financial and development support; we are stakeholder members of the Transport Planning Society (TPS) which allows us participate in the Society's structured training and qualification programme (i.e. PDS and TPP) and members of staff are trained as PDS mentors.



Young Professional Day

We hold a practice-wide annual professional training day which will include sessions relating to the running of the business, project case studies, and the development of soft skills.



Social Activities

The bond between our team, within your office and across the practice, is very important to us, and this is encouraged through regular social events – recently we have arranged team activities including walking treasure hunts, escape rooms, darts, mini golf, a high-speed rib ride on the Thames, softball in the park, meals out, and charity days – we are always open to new suggestions!